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I was listening to Smooth Radio when Michael Jackson's Man In The Mirror came on the scene. I had never realized before what great IT Project Manager he would have done!The song is all about clear messages (communication and vision) and getting it right while you have the time (deadlines) but also "if you want© to make the world a better place, look at you and then make the change! I love this last part. They will be a few news stories to project management gurus and textbook writers, but often, like Project LÁder, a bit of self-perfection can succeed in a way that hours of training in management and online courses can only dream of. The question is © that by this time of your career, you should already know most of what you will read in these textbooks or what kind of internet seminar is preaching. You make copious notes and when you return to the project you probably do different things for a day or two, but then you go back to the old places when the project becomes difficult. There is security in the family, such as an information project, if the justification for change is not made clearly and communicated and internalized by all involved, the successful hypertheses are considerably smaller. It really has to sink into the water, deep down, bottom! Too much external project management coaching, for example, just polishing the surface is?" leaves the motivational speaker all agitated with new ideas, but discovers that they blur quickly when he's back in the office.Don't get me wrong, I'm the world's largest resource and external project coaching, but unless his partner in the process is willing to know him, Is your organization and your culture as well as yourself?" it would be better to stick it in front of the mirror and tell you to have a word with yourself!With that in mind and inspired by Michael Jackson, I present ... "Project Man(ager) In The Mirror". See i did there ... From here you are at your own risk. Block some time in your schedule and look closely at yourself and how Managing your projects and people whom the success of your project can depend on. Ask yourself some difficult questions about you! Are your hand updated? Do you cut corners? Are you sometimes conforms to good when you can fight for great? Do you have the right people in the right places? Ha gaps in your operation? Could you benefit from buying complementary project management services? Á, Josep 160; The more honest you are - the more you will get out of it. The more you punch down, the more uncomfortable it will stay and, yes, it can be painful â € â € - but worth it. To perceive, for example, that you are operating outdated methodologies that do not do justice to your goals is a painful truth of recognizing, in the beginning. The freedom that gives you to move on, although pay a lot of time and can form the basis of a personal mission statement and very powerful staff! As I said, it's a personal thing. Unless you have a trainer or provider of project management services that knows that you inside you should do this on top of it. However, if you have a partner you can trust, to be honest, then you will achieve much more out of the process to have someone to emphasize thoughts away. The title of illustration, I recently did this with a project manager and as a result, many positive changes were introduced in their project management approach. You can recognize some of these ones in yourself, you can not! In the last analysis, it is so personal as your digital impression. HEEURE ~~~~~ Yen what my friend brought ... 1. Listen more than I speak My friend realized she was "talking too much." As she biker of the project in a busy strategic designs, she had fallen into the habit of telling everyone as it would be. When he curses this, she discovered that her communication was more focused, which meant that her vision was better understood by and what was © because the team members felt they were being listened to, they engaged with faster projects. Besides©, some of the ideas they had weren't so bad! 2. Love Love She had gone into the mentality that the "admin" side of her work was a pain, a task and had fallen into the trap of making "mental notes" Are many differences between good and large MPs, I am always impressed with SMÜs who can answer a question, update the status of a project or share only the right data as if they were part of its DNA. For most, this means writing notes and using PM software to store information. My client began to see her role as "administrator" as a data medium for banking projects.3. It is a team game from the planning to execution, from the celebration of the victims to apportioning blame- we established that she had become an autonomous PM treating her team as "gofers" as well © They had developed a culture of guilt, when something went wrong the gofer was stirred up and "what went wrong" was analyzed. Everything was done with the best intentions, but affecting morale. Subsequently, a collective responsibility emerged within the team, suddenly everyone had all the others back.4. Designated culture There was no great culture before and it was one of the things she complained about to her boyfriend about over a glass of Merlot at the end of the day. We realized that as someone © responsible for the design and delivery of complex computer architectures, she was more than capable of conceiving and delivering a great culture. This has been the most fun. Similarly, IT commodification means that one can build a piece by piece project based on specific needs, so also © m a great culture was gradually created. Long monastic meetings were replaced by quick conversations, humor was injected into the process, emails- whenever possible- substituted for real face-to-face interactions o r telephone interactions. These four points allowed a good project team to grow up and become a great team, other improvements were made. Also, but the main one to take from it is that they have arisen through a small honest introspection honest If you have a project management service provider, coach, colleague or partner you trust... Use. If you don't do "There's always the mirror. Copyright is © 2016 IDG Communications, Inc. Inc.

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